

CAREERS AT SMESTOW ACADEMY

Here at Smestow Academy, we are committed to building successful, resilient and confident learners, who are well-rounded and highly employable young people who make outstanding contributions to modern British society.

Our personal development curriculum is therefore written to provide them with the knowledge, skills and opportunities within the following areas:

Personal, Social, Health and Economic education (PSHE)

Relationships and Sex Education (RSE)

Citizenship

Religious Studies

Social, Moral, Spiritual and Cultural (SMSC)

Modern British Values

Careers

Our package supports our teaching principles as it is a spiral curriculum, which allows pupils to review content covered in the previous year and continue to build their knowledge base further. Within each session, content will be shared and chunked appropriately for pupils, along with activities designed for them to practise and check their understanding.

Careers education is delivered by our team of dedicated Form Tutors during form time over the course of the academic year. There are various outside speakers that also support delivery of content throughout the year, and pupils will engage in careers activities during their subject areas.

Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
A day in the life of...	Volunteering & social action	Understanding the workplace	Grow throughout life	Post 16 pathways	Preparation for the workforce	Employment rules
Decisions & managing risk	What actually is LMI?	Jobs & opportunities	Working hours 15-18	Planning for the future	Being ambitious with my careers goals	Meaningful professional relationships
Personal skills & qualities	Exploring possibilities	Standard occupation classifications	Personal brand building	Personal branding	Alternatives to going to university	What is professional conduct?
Finding careers information	Making decisions	Business structures	Applying for jobs	Meeting employers	Knowing my own strengths and qualities	Confidentiality in the workplace
Career management	Options subjects	Work & organisational structures	National employment trends	Producing a compelling CV	How to produce a compelling CV (revisited)	The Gig Economy explained
Character traits & skills	Qualifications & pathways	Diversity, equality & stereotyping	Long term career planning	Making applications post-16	How to answer job interview questions	Bullying and harassment in the workplace
Action points	Qualities & skills revisited	Enterprise & employability skills	Netiquette (Etiquette online)	Interview preparation	Career possibilities in a global economy	Striking and Trade Unionism

We are grateful for the support of our parents and carers in all aspects of our personal development programme and invite you to ask your child about the Careers work that they are completing throughout the year.

If you would like more information about the topics we are discussing in Careers, here are some websites that may help:

[Matrix Careers Guidance](#)

[Talking Futures](#)

[Parentkind](#)

[The Parents Guide](#)

[UCAS](#)

[Skills for Careers](#)